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Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi, B.ed.
Recognized by N.C.T.E, ERC-Bhubaneshwar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.



Ref No .:- BET/SEC/20/3/003

Date: 04/01/2013

To,

DEEPALI KUMARI, D/O DEEPAK KUMAR SINHA FLAT 102,VISHWANATH APARTMENT DEVI MANDAP ROAD,PISKA MORE,RATU ROAD,RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 64/01/2013 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000-1. You will join on or before 04/01/13. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs 22,000/- during probation period
 and after confirmation you will get salary as per applicable pay scale of Ranchi University
 (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us. With best wishes

Managing Trustee cum Segregard Education Bharathi Colleger (Ranchi)	
Managing Trustee cum Secretary Education Bharathi Congress (Rancin) Bharathi Mandar (Rancin) I have read and understood the above terms and conditions signify my acceptance of the same.	ns of employment and hereby
Name DEEPALI KUMARI Signature	RANCHI
Dated 04 01 13 Flace	Principal Bharathi College of Education Kandri, Mandar, Ranchi

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Recognized by N.C.T.E, ERC-Bhubaneshwar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.



Ref No .:- BET/SEC/2015/007

Date: 19 09 /2015

To,
RAKESH KUMAR RAI,
S/O SHRI BRIJ BIHARI RAI
FRIENDS COLONY
PANDRA RANCHI-5

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on $\frac{|Q|}{|Q|} \frac{|Q|}{|Q|} \frac{|Q|}{|Q$

- You shall be paid the consolidated amount of Rs 22/cvo-1- during probation period
 and after confirmation you will get salary as per applicable pay scale of Ranchi University
 (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

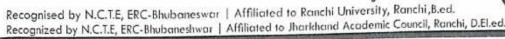
In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

Managing Tribical Manager (1) (Kandari Manager (1)	
Kandar	
	rms and conditions of employment and hereby
signify my acceptance of the same.	
Name TRAICIESTA IX WINAR TRAS	Signature Tealcook Icm for
Dated 19/09/2015	Place TRANCIAL Principal Principal Bharathi College of Education Vandri, Mandar, Ranchi

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Ref No .:- BET/SEC/2017/010

Date: - 04/0//2017

To,

RANJAN TANEJA, S/O NIRANJAN TANEJA C-142/1 KURMANCHAL NAGAR, BAREILLY, IZZAT NAGAR, UTTAR PRADESH,243122

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,00-4. You will join on or before 04/01/2012. The additional terms and conditions are given as follows:

- 1. You shall be paid the consolidated amount of Rs 22,000-1- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

- All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

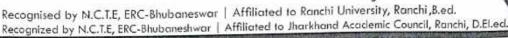
In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us. With best wishes

Managing Trustee cum Secretary

I have	read as	nd under	rstood	the	above	terms	and	conditions	of	employment	and	hereby	
signify	my acc	eptance	of the s	same).···				_	2			
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Ref No .:- BET | SEE | 2015 | 008

Date: - 19-09-9215

To,

MADHU RANJAN,

D/O SHASHI RANJAN

STAFF BANK COLONY

QR. NO-,PISKA MORE,RATU ROAD

PO-HEHAL,RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19/09/2015 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 2016. You will join on or before 19/09/2015. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs 2200/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT....P/2

- 3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- You will observe strict secrecy of information of men, material and information
 of the organization and will not divulge any information to anyone. If found
 divulging any information to anyone or indulge in such action then appropriate
 action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

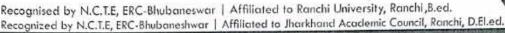
In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TE SECRETARY SECRETARY Managing Trus (Bharathi Secretary (Rai Kandatt Mahar (Rai	cation	
I have read and understood the above signify my acceptance of the same.	terms and conditio	90 90 90 9000
Name Madhu Ravjan		Hadhe
Dated 19.9.2015	Place	Ranchi

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Ref No .:- BET/SEE/2022/002

Date: - 20-06 - 2092

To, RIBHA KUMARI, D/O AWANI KANT RATU ROAD, PISKA MORE,JANAK NAGAR HESAL, RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 20 / 06 / 2022 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a <u>Lecturer</u> in the scale of <u>Rs. 22/0vo-1</u>. You will join on or before 10/06/22. The additional terms and conditions are given as follows:

- 1. You shall be paid the consolidated amount of Rs 22,000-/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

Bharathi College of Education

Kandri, Mandar, Ranchi

- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managirg committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

For BHARATHI EDUCATIONAL TRUST

| Walley | Walley | 106/22

With best wishes

Managing Truets	athi College of Education ndari, Mandar (Ranchi)	n	
I have read and signify my accept		erms and conditions of employment and hereby	
50 m 10 m	IA KUMARI	Signature Riths	
Dated 20/00	5/22	Place Ranchi	
4		Principal Bharathi College of Education Kandri, Mandar, Ranchi	on

an abode of education

Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi , B.ed. Recognized by N.C.T.E, ERC-Bhubaneshwar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.



Ref No .:- BET/SEC/2022/003

Date: 20/6/2022

To,

ANURAG SINGH, S/O JAGJIT SINGH, D-2/232 VIBHAV KHAND, GOMTI NAGAR, PO-GOMTINAGAR, LUCKNOW, UTTAR PRADESH, 226010

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 20/06/2022 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 12,1004. You will join on or before 20/6/21. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs 22,004-during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

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- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

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- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

Managingandate Mandas (Ratary)										į			
Ι	have	read	and	understood	the	above	terms	and	conditions	of	employment	and	hereby

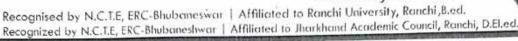
Name ANURAG SINGH Signature Anagaration

Place Rough

Principal Bharathi College of Education

Bharathi College of Education

an abode of education





Ref No .:- BET/SEC/ 2017/00)

Date: - 04-01-201>

To, RASHMI SHARMA, D/O RAMESH CHANDRA SHARMA VILL-AASHRAKHERA

UTTAR PRADESH- 246745

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/0/120/7 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 20,000/-. You will join on or before 04/01/17. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs 20,00/- during probation period
 and after confirmation you will get salary as per applicable pay scale of Ranchi University
 (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2



- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

Managing Equipment Creation AL TRUST	
Managing Egaste Cum Wecketary	
Kandari, Mandari	
I have read and understood the above term	ns and conditions of employment and hereby
signify my acceptance of the same.	1
Name RASHMI SHARMA	SignatureSignature
Dated 04/01/19-	Place Ranchi
	Principal Bharathi College of Education Kandri, Mandar, Ranchi

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Ref No .:- BETISEE 12015/016

Date: 19-09-1015

To,

BINITA CHOUDHARY, D/O PREM CHAND CHOUDHARY JAI DURGA COLONY,P.C. CHOUDHARY BHAWAN PANDRA PETROL PUMP, KAMRE, RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19/09/2005 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22004. You will join on or before 19/09/205. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs ______ during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You can not leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is Ist July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of NCTE.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

10. All disputes are subject to jurisdiction of Ranchi Court.

11. Your duties and responsibilities will be as may be assigned by the institute from time to time.

12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its

convenient.

13. You will automatically retire without notice on your reaching the age of 60 years or

earlier if found unfit.

14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BI	HARAT	HI ED	UCAT	IONAL	TRUS	T
	. /	11-1	lar	Education (Manyani)	100	15
	Lli	lui (RETAR	Education	400	
Manag	ing Tru	affe€c	Hangar Hangar	(Plany ni)		
	Ka	ndari,	VIO.			

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name BINITA CHOUDHARY Signature Chadhar

an abode of education





Ref No .:- BET/SEC/9117/cou

Date: - 64-61- 9617

To,

JALIS AHMAD,

S/O AMEER HUSAIN

VILL.-SONAKPUR, SONAKPUR, RAMPUR, SAMODIA,

UTTAR PRADESH- 244924

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on Ct_1 / C1 / GET by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. PAUCE 1-. You will join on or before (1-1-211). The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs <u>34vvv l-</u> during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

Principal

Bharathi College of Education

Kandri, Mandar, Ranchi

Vill. Kandri, Post - Mandar, Ranchi - 835214, Jharkhand, Tel: 8676961116, 9973141116, 9334441116 Web: bharathiedu.com | E-mail: info@bharathiedu.com

- 3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- 8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

10. All disputes are subject to jurisdiction of Ranchi Court.

11. Your duties and responsibilities will be as may be assigned by the institute from time to time.

12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its

convenient.

13. You will automatically retire without notice on your reaching the age of 60 years or

earlier if found unfit.

14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

Managing Trustee cum Secretaes of Edul Kandari, Mandar (Rai	oy/or/17 cation	
Ettaradari, Matur Kandari, Matur Kandar Kan	erms and conditions of emp	ployment and hereby
signify my acceptance of the same. Name JALIS AHMAD		ad mis
Dated 04 01 2015	Place MAND	AR, RANCHI

an abode of education





Ref No .:- BET | SEC | 2019/ 003

Date: 04-01-9017

To, AMIT KUMAR, S/O SHASHI BHUSHAN AWASTHI VEDWATI, COMPLES, MOHAN ROAD, LUCKNOW UTTAR PRADESH- 226017

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on cu / c) / gr / > by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 29172 - 1-. You will join on or before (1-1-17. The additional terms and conditions are given as follows:

- 1. You shall be paid the consolidated amount of Rs 2ptro 1- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

Principal Bharathi College of Education

Kandri, Mandar, Ranchi



- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.
With best wishes

Managing Trustee cum Secretage of Education Cheralia Mandar (Ranchi) Kandari, Mandar (Ranchi)	
I have read and understood the above terms and condition	s of employment and hereby
signify my acceptance of the same.	And appr
DatedPlace	RANCON

an abode of education



Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi , B.ed. Recognized by N.C.T.E, ERC-Bhubaneshwar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.

Ref No .:- BET/SEC / 9117 / 002

Date: - 04-1-201>

To,

VIVEK RAJ JAISWAL, S/O LATE BRAJMANI SAHU, FRIENDS COLONY,PANDRA,RATU ROAD RANCHI(JH)- 835222

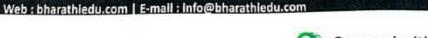
Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 64/61/90/5 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 2000 1-. You will join on or before 1-1-2-1 The additional terms and conditions are given as follows:

- 1. You shall be paid the consolidated amount of Rs 2000 /-during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

Vill. Kandri, Post - Mandar, Ranchi - 835214, Jharkhand, Tel: 8676961116, 9973141116, 9334441116

CONT.....P/2



- 3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- You will observe strict secrecy of information of men, material and information
 of the organization and will not divulge any information to anyone. If found
 divulging any information to anyone or indulge in such action then appropriate
 action will be taken by institute/Organization/managing committee.

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

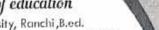
For BHARATHI EDUCATIONAL TRUST

Milin (Markey 1911)

With best wishes

		terms and conditions of employment and hereby
signify my acce	eptance of the same. KRAT TAISWI	: 1 ×
DatedO	4-01-2017	Place MANDAR RANCHI

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Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi, B.ed. Recognized by N.C.T.E, ERC-Bhubaneshwar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.

Ref No .:- BET/SEC/2015/009

Date: 19-04-2015

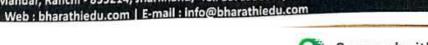
To, MANOJ KUMAR GUPTA, S/O SHIVNANDAN SAW AT-PATNA, PO+PS - GAWAN GIRIDIH,JHARKHAND,815313

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19 109 1 2015 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,00/-1-. You will join on or before 19/9/2015. The additional terms and conditions are given as follows:

- 1. You shall be paid the consolidated amount of Rs 22/100-1- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

Vill. Kandri, Post - Mandar, Ranchi - 835214, Jharkhand, Tel: 8676961116, 9973141116, 9334441116





- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You can not leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- This appointment is subject to:
 - a) The Approval of NCTE.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

Klin.

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- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TR	UST	20	94		
Managing Frustee Guestion 19/05/20 Managing Frustee Guestion cretary jarathi Gollege of Education Kandari, Mandar (Ranchi)	25-				
Kanuali, me	toma and and the		i		
I have read and understood the above	terms and conditi	ons of emp	loyment and	hereby	
signify my acceptance of the same.	e 21				
Name MANOS KUMAR GOPT	→ Signature	Mauoj	Kymon	gupta	
Dated 19 0 9 2015	Place	Rai	nchi A		٠
	75	ę	Princ princ Sharathi Colle Kandri, Mi	cipal ge of Educati andar, Ranch	ion i

an abode of education





Ref No .:- BET/SEC/1017/CO7

Date: - 04-11-401>

To,
SHIVYA SAXENA,
D/O ASHOK KUMAR SAXENA
NEAR OLD POST OFFICE, PAKBAR,MORADABAD
UTTAR PRADESH -244102

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on $\underline{ou} / \underline{ol} / \underline{gel}$ by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a <u>Lecturer</u> in the scale of <u>Rs. \underline{geocel} </u>. You will join on or before $\underline{tl-l-l}$. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs 1000 ld during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

Bharathi College of Education Kandri, Mandar, Ranchi

Vill. Kandri, Post - Mandar, Ranchi - 835214, Jharkhand, Tel: 8676961116, 9973141116, 9334441116 Web : bharathledu.com | E-mail : info@bharathledu.com



- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

CONT.....P/3

10. All disputes are subject to jurisdiction of Ranchi Court.

11. Your duties and responsibilities will be as may be assigned by the institute from time to time.

12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its

convenient.

13. You will automatically retire without notice on your reaching the age of 60 years or

earlier if found unfit.

14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL	TRUST
Managing Trustee cuse Secretar Edu Bharalhi College of Randari, Mandar (Randari, Mandar (Randari))))	6 04 77
Bharathi Comandar (Ra	
I have read and understood the abo	ve terms and conditions of employment and hereby
signify my acceptance of the same.	
Name SHIVVA SAXENA	Signature_Shivy9
Dated 04 01 2017	Place RANGHI
Dated 04 01 2017	7.55.75
	Ø :- i
	Principal Bharathi College of Education Bharathi Chandar Ranchi
	Bharathi College of Kanchi Kandri, Mandar, Ranchi
	Kandid

an abode of education





Ref No .: - BET/SEC/2019/006

Date: - 04/01/2017

To,

SUBODH SHARMA,
S/O RAJPAL SHARMA
197 ADARSH NAGAR WARD NO. 12,GARHMUKTESHWAR,GARH
BRIDGE HALT,HAPUR
UTTAR PRADESH- 244924

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on <u>etclessed</u> by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a <u>Lecturer</u> in the scale of <u>Rs. 9 9 De 1 l-</u>. You will join on or before <u>lected</u>. The additional terms and conditions are given as follows:

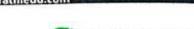
- You shall be paid the consolidated amount of Rs <u>**9.661-</u> during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

Principal

Bharathi College of Education.

Kandri, Mandar, Ranchi

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 After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.

4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.

5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)

6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.

7. This appointment is subject to: -

- a) The Approval of Ranchi University.
- b) You are being found medically fit during the tenure of your service.

 This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.

9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

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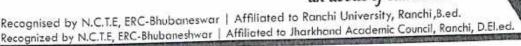
- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us. With best wishes

Managing Trustee cum Secretary Education Bharathi College Managing (Rangell)	
I have read and understood the above terms and consignify my acceptance of the same. Name SOBODH KUMBR SHARMA Sign	conditions of employment and hereby
	Principal principal

an abode of education





Ref No .:- BET | SEC / 9117 / 005

Date: - 011-01- 2817

To,
BIJENDRA SINGH,
S/O NARESH SINGH
VILL.-YAHIYAPUR, MKHDOOMPUR,AMROHA
UTTAR PRADESH- 244251

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on $Cl_1 / Cl_2 / Cl_2 > D$ by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs.22fc f. You will join on or before $Cl_1 - Cl_2 > D$. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs <u>94170</u> /- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2



- 3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- This appointment is subject to:
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

CONT.....P/3

- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

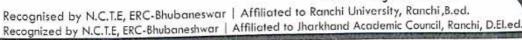
We wish you good luck and happy association with us.

For BHARATHI EDUCATIONAL TRUST

With best wishes

Managing Trustes near, Soeretary	***************************************	
I have read and understood the above terr	ms and condition	ons of employment and hereby
Name BIJENDRA SINGH	Signature_	B. Sigh
Dated_ NY OL D	Place	RANCHZ

an abode of education





Ref No .:- BET/SEC/1817/008

Date: - 04-01-1017

To,
VINEET SHARMA,
S/O KESHAV SHARMA
VILL.-YAHIYAPUR,MAKHDOOMPUR
UTTAR PRADESH- 244251

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on <u>out of good</u> by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a <u>Lecturer</u> in the scale of <u>Rs. 2 floor</u> 1-. You will join on or before <u>U-1-17</u>. The additional terms and conditions are given as follows:

- You shall be paid the consolidated amount of Rs <u>99000 l-</u> during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
- 2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

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- After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
- 4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
- 5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is1st July then submission of resignations letter date will be 1st April.)
- 6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
- 7. This appointment is subject to: -
 - a) The Approval of Ranchi University.
 - b) You are being found medically fit during the tenure of your service.
- 8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
- 9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

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- 10. All disputes are subject to jurisdiction of Ranchi Court.
- 11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
- 12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
- 13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
- 14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

04/01/2017

With best wishes

	Kair					
I have	read and under	stood the above term	s and condition	ns of employ	ment and hereby	
signify	my acceptance o	f the same.		792		
Name_	VINEET	SHARMA	Signature_	Vincet	Stana.	

Place

Bharathi College of Education