



Ref No.:- BET/SEC/2013/003

Date:- 04/01/2013

To,

DEEPALI KUMARI,

D/O DEEPAK KUMAR SINHA

FLAT 102, VISHWANATH APARTMENT DEVI MANDAP

ROAD, PISKA MORE, RATU ROAD, RANCHI

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2013 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a **Lecturer** in the scale of **Rs. 22,000/-**. You will join on or before 04/01/13. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of **Rs. 22,000/-** during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

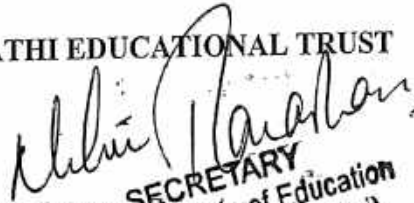
CONT.....P/3

10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

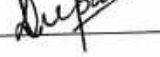
In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.  
With best wishes


For BHARATHI EDUCATIONAL TRUST

  
Managing Trustee cum Secretary  
Bharathi College of Education  
Kandari, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name DEEPALI KUMARI Signature 

Dated 04/01/13 Place RANCHI

  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi





Ref No.:- RET/SEC/2015/007

Date:- 19/09/2015


To,  
RAKESH KUMAR RAI,  
S/O SHRI BRIJ BIHARI RAI  
FRIENDS COLONY  
PANDRA RANCHI-5

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 19/09/2015 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000/-. You will join on or before 19/09/15. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 22,000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

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Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3

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In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TRUST  
*Mitun Karan*  
SECRETARY  
Managing Trustee, Bharathi College of Education  
Kandari, Mandar, Ranchi

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name TRAKESH KUMAR TRAF Signature Trakesh Kumar

Dated 19/09/2015 Place RANCHI

*Trakesh Kumar*  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi





Ref No.:- BET/SEC/2017/010

Date:- 04/01/2017

To,

RANJAN TANEJA,

S/O NIRANJAN TANEJA

C-142/1 KURMANCHAL NAGAR, BAREILLY, IZZAT NAGAR,


UTTAR PRADESH, 243122

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000-<sup>(Act. Post)</sup>. You will join on or before 04/01/2017. The additional terms and conditions are given as follows:


1. You shall be paid the consolidated amount of Rs 22,000-<sup>(Act. Post)</sup> during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

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CONT.....P/3

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



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In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

**We wish you good luck and happy association with us.**

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Pratik Chandra*  
64/01/2017

Managing Trustee cum Secretary

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I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name RANJAN TANEJA Signature R. Tanuja

Dated 04/01/2017 Place Ranchi

*[Signature]*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



Ref No.:- BET/SEC/2015/008

Date:- 19-09-2015


To,

MADHU RANJAN,  
D/O SHASHI RANJAN  
STAFF BANK COLONY  
QR. NO-, PISKA MORE, RATU ROAD  
PO-HEHAL, RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19/09/2015 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000/-. You will join on or before 19/09/2015. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 22,000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/2

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
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9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3



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**We wish you good luck and happy association with us.**

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Mithu Ranjan*  
19/09/15  
SECRETARY  
Managing Trustee, Bharathi College of Education  
Kandri, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name Mithu Ranjan Signature Mithu

Dated 19.9.2015 Place Ranchi

*[Signature]*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

# Bharathi College of Education

*an abode of education*



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Recognized by N.C.T.E, ERC-Bhubaneswar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.

Ref No.:- BET/SEE/2022/002

Date:- 20-06-2022

To,

RIBHA KUMARI,

D/O AWANI KANT

RATU ROAD, PISKA MORE, JANAK NAGAR

HESAL, RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 20/06/2022 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000/-. You will join on or before 20/06/22. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs. 22,000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/2

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 CONT.....P/3  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

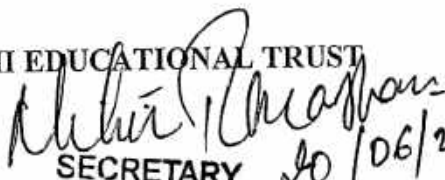


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We wish you good luck and happy association with us.  
With best wishes


For BHARATHI EDUCATIONAL TRUST

  
SECRETARY 20/06/22  
Bharathi College of Education  
Managing Trustee cum Secretary  
Kandri, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name RIBHA KUMARI Signature Ribha

Dated 20/06/22 Place Ranchi

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

# Bharathi College of Education

*an abode of education*

Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi, B.ed.  
Recognized by N.C.T.E, ERC-Bhubaneswar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.



Ref No.:- BET/SEC/2022/003

Date:- 20/6/2022

To,

ANURAG SINGH,

S/O JAGJIT SINGH,

D-2/232 VIBHAV KHAND, GOMTI NAGAR, PO-GOMTINAGAR,


LUCKNOW, UTTAR PRADESH, 226010

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 20/06/2022 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,007. You will join on or before 20/6/22. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 22,007 during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

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Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

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Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3



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We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Nitin Parashar*  
SECRETARY 24/01/2022  
Bharathi College of Education  
Managing Director, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name ANURAG SINGH Signature *Anurag Singh*

Dated 04/01/2022 Place Ranchi

*[Signature]*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

# Bharathi College of Education

*an abode of education*

Recognised by N.C.T.E, ERC-Bhubaneswar | Affiliated to Ranchi University, Ranchi, B.ed.  
Recognized by N.C.T.E, ERC-Bhubaneswar | Affiliated to Jharkhand Academic Council, Ranchi, D.El.ed.



Ref No.:- BET/SEC/2017/001

Date:- 04-01-2017

To,


RASHMI SHARMA,  
D/O RAMESH CHANDRA SHARMA  
VILL.-AASHRAKHERA  
UTTAR PRADESH- 246745

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the **selection committee**, for recruitment of **Teaching & Non-Teaching staffs** for **Bharathi College of Education** we have pleasure in offering you an appointment letter in our institution as a **Lecturer** in the scale of **Rs. 20,000/-**. You will join on or before 04/01/17. The additional terms and conditions are given as follows:

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Principal  
Bharathi College of Education  
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Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3



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**We wish you good luck and happy association with us.**

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Aliter Sharma*  
Managing Director  
Bharathi College of Education  
Kandari, Mandar, Ranchi  
04/01/17

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name RASHMI SHARMA Signature *Rashmi* 04/01/17

Dated 04/01/17 Place Ranchi

*[Signature]*  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/205/006

Date:- 19-09-2015

To,

BINITA CHOUDHARY,

D/O PREM CHAND CHOUDHARY

JAI DURGA COLONY, P.C. CHOUDHARY BHAWAN


PANDRA PETROL PUMP, KAMRE, RANCHI

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19/09/2015 by the selection committee, for recruitment of **Teaching & Non-Teaching staffs** for **Bharathi College of Education** we have pleasure in offering you an appointment letter in our institution as a **Lecturer** in the scale of Rs. 22,000/-. You will join on or before 19/09/2015. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 22,000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You can not leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of NCTE.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**



CONT.....P/3

Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

**We wish you good luck and happy association with us.**

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Udit Choudhary*  
SECRETARY  
19/09/15  
Managing Trustee College of Education  
Bharathi College of Education  
Kandri, Mandar, Ranchi

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name BJNITA CHOUDHARY Signature *Choudhary*

Dated 19-9-2015 Place RANCHI

*[Signature]*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



Ref No.:- BET/580/2017/004

Date:- 04-01-2017

To,

JALIS AHMAD,

S/O AMEER HUSAIN

VILL.-SONAKPUR, SONAKPUR, RAMPUR, SAMODIA,


UTTAR PRADESH- 244924

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 99000/-. You will join on or before 01-1-2017. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 99000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
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5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**

 CONT.....P/3  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



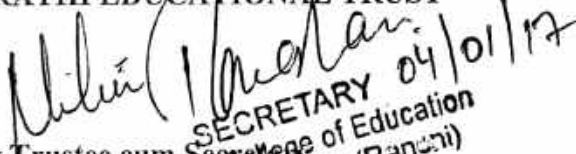
10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

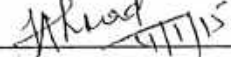
We wish you good luck and happy association with us.

With best wishes


For BHARATHI EDUCATIONAL TRUST

  
Managing Trustee cum Secretary  
Bharathi College of Education  
Kandari, Mandar (Ranchi) 04/01/17

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name JALIS AHMAD Signature 

Dated 04/01/2015 Place MANDAR, RANCHI

  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/2017/003

Date:- 04-01-2017

To,

AMIT KUMAR,

S/O SHASHI BHUSHAN AWASTHI

VEDWATI, COMPLES, MOHAN ROAD, LUCKNOW


UTTAR PRADESH- 226017

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 29170 -/-. You will join on or before 01-01-17. The additional terms and conditions are given as follows:


1. You shall be paid the consolidated amount of Rs 29170 -/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

CONT.....P/3

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

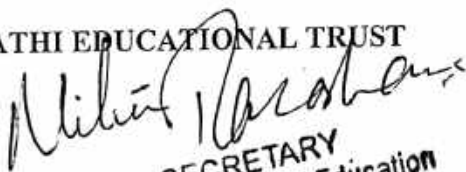


10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.  
With best wishes


For BHARATHI EDUCATIONAL TRUST

  
Managing Trustee cum Secretary  
Bharathi College of Education  
Kandari, Mandar, Ranchi

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name Anil Kumar Signature Anil 4/1/17

Dated 4/1/17 Place Ranchi

  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/9117/002

Date:- 04-1-2017


To,

VIVEK RAJ JAISWAL,  
S/O LATE BRAJMANI SAHU,  
FRIENDS COLONY, PANDRA, RATU ROAD  
RANCHI (JH)- 835222

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 20000/-. You will join on or before 01-2-2017. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 20000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

 CONT.....P/2  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**



CONT.....P/3

Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.  
With best wishes

For BHARATHI EDUCATIONAL TRUST

*Alitir / Parashar*  
SECRETARY 04/01/17

Managing Trust Bharathi College of Education  
Kandri, Mandar, Ranchi

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name VIVEK RAJ JAISWAL Signature *Vivek Raj*

Dated 04-01-2017 Place MANDAR RANCHI

*DI*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



Ref No.:- BET/SEC/2015/009

Date:- 19-04-2015


To,

MANOJ KUMAR GUPTA,  
S/O SHIVNANDAN SAW  
AT-PATNA, PO+PS - GAWAN  
GIRIDIH, JHARKHAND, 815313

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 19/04/2015 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22,000/-. You will join on or before 19/9/2015. The additional terms and conditions are given as follows:


1. You shall be paid the consolidated amount of Rs 22,000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/2

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You can not leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of NCTE.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

*K. K. K.*

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3




10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes


For BHARATHI EDUCATIONAL TRUST

  
19/09/2015  
**SECRETARY**  
Managing Trustee cum Secretary  
Bharathi College of Education  
Kandari, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name MANOJ KUMAR GUPTA Signature Manoj Kumar Gupta

Dated 19/09/2015 Place Ranchi

  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/1017/007

Date:- 04-01-2017

To,

SHIVYA SAXENA,

D/O ASHOK KUMAR SAXENA

NEAR OLD POST OFFICE, PAKBAR, MORADABAD

UTTAR PRADESH -244102

Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the **selection committee**, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a **Lecturer** in the scale of **Rs. 90000/-**. You will join on or before 4-1-17. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of **Rs 70000/-** during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2  
  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3



10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
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14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Nilini Kanwar*  
Managing Trustee cum Secretary  
Bharathi College of Education  
Kandari, Mandar (Ranchi) 01/09/17

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name SHIVYA SAXENA Signature *Shivya*

Dated 04/01/2017 Place RANCHI

*Shivya*  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/2019/006

Date:- 04/01/2017

To,

SUBODH SHARMA,

S/O RAJPAL SHARMA

197 ADARSH NAGAR WARD NO. 12, GARHMUKTESHWAR, GARH

BRIDGE HALT, HAPUR

UTTAR PRADESH- 244924


Sir/Madam

With reference to your application and subsequent discussions you had with us in the interview held on 01/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 9200/-. You will join on or before 01-1-17. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 9200/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2  
  
Principal  
Bharathi College of Education,  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
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6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**

 CONT.....P/3  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

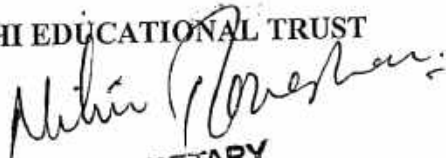


10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.  
With best wishes


For BHARATHI EDUCATIONAL TRUST

  
Managing Trustee cum **SECRETARY**  
Bharathi College of Education  
Kandari, Mandar (Ranchi)

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name SUBODH KUMAR SHARMA Signature Subodh

Dated 04/01/2017 Place RANCHI

  
Principal  
Bharathi College of Education  
Kandari, Mandar, Ranchi



Ref No.:- BET/SEC/2017/005

Date:- 01-01-2017

To,

BIJENDRA SINGH,

S/O NARESH SINGH


VILL.-YAHYAPUR, MKHDOOMPUR, AMROHA

UTTAR PRADESH- 244251

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 01/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a Lecturer in the scale of Rs. 22000/-. You will join on or before 01-1-17. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 22170/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/2

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
4. After confirmation your services can be terminated by the Institute by giving three months notice. You can also resign from the services of the institute by giving three month notice & the amount in lieu of that No balance leave credit to your account at the time of submission of resignation will be adjusted in the notice period.
5. You cannot leave the Institute in between the Semester i.e., between Jan to June & July to Dec. If you want to leave the Institute you have to give three month notice before the end of any semester period. (If leaving date from the Institute is 1<sup>st</sup> July then submission of resignations letter date will be 1st April.)
6. Your service shall be governed by the rules and regulations of the institute/organization which may be in force at the time of your joining or in force or amended from time to time during your service with the institute.
7. This appointment is subject to: -
  - a) The Approval of Ranchi University.
  - b) You are being found medically fit during the tenure of your service.
8. This appointment will cease immediately if and when any of the statements made or the particulars given in your application are found to be incorrect or not true.
9. **You will observe strict secrecy of information of men, material and information of the organization and will not divulge any information to anyone. If found divulging any information to anyone or indulge in such action then appropriate action will be taken by institute/Organization/managing committee.**

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

CONT.....P/3



10. All disputes are subject to jurisdiction of Ranchi Court.
11. Your duties and responsibilities will be as may be assigned by the institute from time to time.
12. The management may transfer you for work in any section/department/unit of the institute or in any of its associated institutes, organization as it may consider necessary & fits by its convenient.
13. You will automatically retire without notice on your reaching the age of 60 years or earlier if found unfit.
14. You will bear your own taxation as may be applicable from time to time.

In case the above terms and conditions of service are acceptable to you, Please return the carbon copy of this offer of appointment after affixing your signature on the same in token of acceptance as given below and to make commitment to present yourself for duty from the receipt thereof otherwise this offer shall stand cancelled.

We wish you good luck and happy association with us.

With best wishes

For BHARATHI EDUCATIONAL TRUST

*Mihir Narayan*  
SECRETARY  
Bharathi College of Education  
Kandri, Mandar (Ranchi)  
Managing Trustee, Secretary

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name BIJENDRA SINGH Signature *B. Singh*

Dated 04/01/12 Place RANCHI

*[Signature]*  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi



Ref No.:- BET/SEC/2017/008

Date:- 04-01-2017

To,

VINEET SHARMA,

S/O KESHAV SHARMA

VILL.-YAHYAPUR, MAKHDOOMPUR

UTTAR PRADESH- 244251

Sir/Madam


With reference to your application and subsequent discussions you had with us in the interview held on 04/01/2017 by the selection committee, for recruitment of Teaching & Non-Teaching staffs for Bharathi College of Education we have pleasure in offering you an appointment letter in our institution as a **Lecturer** in the scale of Rs. 99000/-. You will join on or before 4-1-17. The additional terms and conditions are given as follows:

1. You shall be paid the consolidated amount of Rs 99000/- during probation period and after confirmation you will get salary as per applicable pay scale of Ranchi University (whichever is applicable) norms.
2. You will be on probation for a period of 18(Eighteen) months from the date of joining, in this period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the said probationary period without any notice or compensation.

CONT.....P/2

Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi

3. After probation period if your performance and effectiveness on the job is not found satisfactory your services will be terminated hence forth with either during or at the end of the service period without any notice or compensation.
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CONT.....P/3  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi




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We wish you good luck and happy association with us.

With best wishes


For BHARATHI EDUCATIONAL TRUST

  
SECRETARY  
Managing Trustee, Bharathi College of Education  
Kandri, Mandar, Ranchi

I have read and understood the above terms and conditions of employment and hereby signify my acceptance of the same.

Name VINEET SHARMA Signature Vineet Sharma

Dated 04/01/2017 Place Ranchi

  
Principal  
Bharathi College of Education  
Kandri, Mandar, Ranchi